



## **Detailed Job Description**

**The Southern Alliance for Clean Energy is seeking a leader to expand our advocacy for renewable energy in the Southeast.** The primary responsibilities for this position will be focused on improving state policies, utility programs and other local or regional activities related to renewable energy. Final details for this new position are being developed and may be offered at either the associate or director level.

If offered at the associate level, the position will focus on solar energy programs in the Southeast. The position will require working knowledge of and relevant experience in the development of policy or projects related to solar energy. We will have a strong preference for candidates willing to work from our Knoxville office, although other locations in the Southeast may be considered based on the candidate and final details related to the job responsibilities. A bachelors degree and at least 18 months post-graduate work experience are required.

If offered at the director level, the position will focus on overall direction of renewable energy programs in the Southeast. The position will focus on economic development policy related to all forms of renewable energy; in the Southeast, this would potentially include solar energy, both onshore and offshore wind, and responsible biopower and biofuel development policies. Position will be based in Tennessee, Carolinas, Georgia or Florida. Experience related to renewable energy project management or policy issues is required. Advanced degree strongly preferred but willing to consider strong candidates with a bachelors degree and significant work experience only.

The Renewable Energy Associate or Director will be responsible for conducting independent projects, collaborating with other staff, and coordinating work by consultants and colleagues from other allied organizations to achieve the overall goals of the position. Attendance at committee, commission, work group and other public involvement opportunities will be an essential part of the position. These opportunities will involve dialogue with individuals and organizations that are opposed to some or all of our positions, and the analyst will be expected to present a compelling case to support our position while developing an understanding of differing perspectives so that they may be persuaded to adopt a more helpful position on the issues.

## **Qualifications**

- Education: See above
- Demonstrated skills in a professional setting must include writing, public speaking, analysis and a wide range of computer software. These skills need not

- be demonstrated in an area of energy policy, but must be adequate to allow the analyst to perform duties without further training or daily support in these areas.
- Familiarity with and a record of advocacy work on clean air, global warming or energy policy issues is helpful.
  - Experience working with government agencies, decision-makers, or advocates is helpful.
  - Experience working in a management or senior technical position for a utility or a large energy user is helpful.
  - Ability to work and thrive in adversarial conditions.
  - Ability to work well under pressure and with rapidly changing and emerging issues and priorities.
  - Ability to work both independently and in collaborative environments.
  - Willingness to travel throughout the region.
  - A commitment to the mission and goals of the organization.

### **Salary and Benefits**

For the associate position, salary range is mid-forties, commensurate with experience. If the position is established at the director level, the salary range will be somewhat higher. Excellent benefits package optional. The Southern Alliance for Clean Energy is an equal opportunity employer and considers candidates for employment without regard to race, color, creed, national origin, religion, age, gender, marital status, or sexual orientation. We encourage applications from women and persons of diverse racial and ethnic backgrounds. References are required and a background check may be performed.

To apply, email a resume and a cover letter describing your interest, qualifications and experience to: [jobs@cleanenergy.org](mailto:jobs@cleanenergy.org) Attention: Renewable Energy Position.

**Southern Alliance for Clean Energy**

[www.cleanenergy.org](http://www.cleanenergy.org)